

**FULL TIME POSITION
EMPLOYEE BENEFITS
UTILITY WORKER – WATER DISTRIBUTION & WASTEWATER
COLLECTION**

Salary Range: \$ 28,589.60 to \$36,826.40 (Annually)
\$ 1,099.60 to \$ 1,416.40 (Bi-Weekly)
\$ 13.745 to \$ 17.705 (Hourly)

Health Benefits: HSA Health Care Plan
Regional Care, Inc./Midlands Choice

Family Coverage - \$131.08 per pay period
Single Coverage - \$ 46.04 per pay period

Family Dental & Vision Coverage – Free

Life Insurance : \$ 25,000 – Life \$ 25,000 – AD &D

Dependent Life Coverage \$ 15,000 - Spouse
\$ 7,500 - Children

Disability Insurance: Long Term Disability Plan - Free

Pension Plan: *414H 3% Mandatory Pension with 3% match by the City
457 Voluntary Participation Plan-optional participation up to
a maximum percentage but city will only match 3%.

*Employees who have attained age 21 and who have completed
(6) months of continuous employment are eligible to
participate in this Plan.

Flex Plan: Voluntary Participation Plan - \$5.00 to \$192.30

Funeral Leave: (3) 8 hours working days (Do not have to take all 8 hours in one day. Employee can use hours as needed.)

Sick Leave: (6) hours per month

Vacation Schedule as Follows:

After One Year	80 hours	After Nine Years	120 hours
After Two Years	80 hours	After Ten Years	128 hours
After Five Years	88 hours	After Eleven Years	136 hours
After Six Years	96 hours	After Twelve Years	144 hours
After Seven Years	104 hours	After Thirteen Years	152 hours
After Eight Years	112 hours	After Fourteen Years	160 hours

Holidays: EACH EMPLOYEE RECEIVES A HOLIDAY BANK OF 10 (8 HOUR) DAYS PER CALENDAR YEAR.